



# Wade Vielock Promoted to Vice President of Operations at Employer Flexible

## Veteran Operations Leader Steps Up to Drive Strategic Growth and Client Experience

HOUSTON, Texas (October 1, 2025) – Employer Flexible, a leading provider of human resource solutions and technology, is pleased to announce the promotion of Wade Vielock to Vice President of Operations. With more than 25 years of experience in the PEO and HR services industry, Vielock will oversee the company’s operational performance, driving service delivery, process improvement, and seamless client experience across its multi-state footprint.

“Wade’s leadership has been instrumental to Employer Flexible’s success and reputation for operational excellence,” said Michael Hopkins, CEO of Employer Flexible. “His dedication, resourcefulness, and deep understanding of our business have enabled us to scale while always keeping people at the center of what we do. Promoting Wade to this vital role was a clear decision for our future and for our clients.”

Since joining Employer Flexible in 2010, Vielock has led teams responsible for payroll, employee benefits, client onboarding, and HR operations, building a culture of impact and accountability. Previously holding strategic roles in sales and market expansion, he has been a key contributor in the company’s scalable growth, helping clients of all sizes thrive with locally rooted and right-sized HR solutions.

“In every leadership role, Wade has proven his ability to blend data-driven thinking with a people-first approach—keeping our operations efficient while making sure clients feel our service difference, not just see it on a report,” said Bob Prather, Chief Finance Officer at Employer Flexible. “His deep understanding of how people, processes, and technology intersect has helped us streamline service delivery and scale with purpose.”

As Vice President of Operations, Vielock will oversee payroll, client onboarding, HR operations, product management, time and attendance, and retirement services. His focus will be on operational discipline and simplification, supporting company-wide performance goals and delivering consistently exceptional experiences to Employer Flexible’s 700+ clients and 135 employees.

“I’ve always believed that great operations make great experiences possible,” Vielock said. “I’m excited to help shape this organization to become a champion of every client and employee by relentlessly focusing on listening, following through, and delivering lasting impact. This is a tremendous team, and I’m honored to drive our next chapter together.”

### ABOUT EMPLOYER FLEXIBLE

Founded in 2003, Employer Flexible provides impactful, locally rooted human resource solutions via the PEO model to small and medium-sized businesses primarily in Texas, Oklahoma, Montana and Alabama. With results-driven strategists and empowering HR technology, the Company champions the vision of ambitious business owners so they can lead boldly, worry less, and have every advantage to grow their teams, their company, and their future.



To learn more about Employer Flexible, visit [employerflexible.com](https://employerflexible.com)